

Our team is highly skilled, passionate about our community, and we care. Let's grow together.

Sr. Infrastructure Engineer

Who We Are

In Whitby, we are dedicated to our work, our community, and each other. We work hard, we have fun, and we celebrate our successes.

The Town of Whitby is a community in transformation that is located in the heart of Durham Region in the eastern Greater Toronto Area. Whitby is the second-largest municipality in the region and one of the fastest-growing communities in Canada. Located on Lake Ontario and only an hour east of Toronto, the population of Whitby is expected to grow from 140,000 to more than 200,000 by 2031. Whitby's Official Plan has been updated to establish new directions for Whitby's planned growth and development; the protection of our natural and built environments; urban design intensification; sustainability; community improvement; and, new employment within this time frame.

The Town of Whitby combines a small town atmosphere with the sophistication and amenities of a larger urban centre. Whitby boasts two beautiful heritage downtowns, one of the finest recreational harbours with an award-winning marina, year round sports and recreation activities, parks, trails, and a robust arts and culture scene, all of which are part of the extraordinary amenities that Whitby residents enjoy every day.

Whitby has an exciting and aspiring future, with a community that is welcoming, growing and transforming. On our team, you can expect to make a difference through your work and have a direct impact on shaping our growing community. Creating an inclusive environment where employees experience job satisfaction and have rewarding careers is important to us. We live our values and foster a culture of collaboration, accountability, respect and engagement where people enjoy coming to work.

We want to be the preferred employer for the most talented people who care about the Town of Whitby, and are excited and proud to serve our vibrant community.

Let's grow together.

What You Will Get To Do

The successful candidate will have a positive impact on our corporate culture by demonstrating the Town's CARE core values (Collaborative, Accountable, Respectful, and Engaged) through daily interactions with individuals at all levels of the organization, external contacts and elected officials.

By effectively building positive rapport and relationships both internally and externally, the successful candidate will help us achieve our mission that together we deliver services that make a difference in our community.

Reporting to the Senior Manager, Infrastructure Engineering Services, the Sr. Infrastructure Engineer is responsible for:

- leading and managing all aspects of the delivery of complex capital infrastructure projects including linear transportation assets, structures and water resources initiatives;
- ensure compliance with Provincial legislation, regulations, codes, policies, standards and bylaws;

- procure specialized services associated with multi-disciplinary capital infrastructure projects;
- administer and oversee the capital budget (annual and 9-year forecast), and assess and establish priorities, funding, risks and needs;
- engage with the public and Council to develop measured, innovative and responsible solutions which are responsive to needs;
- collaborate and provide expert engineering leadership to other Town departments/divisions and external stakeholders including developers, adjacent municipalities, and regional and provincial government agencies;
- provide direct and indirect divisional leadership and support to technologists and technicians and promote and foster a culture of innovation, engagement and respect.
- assisting with other miscellaneous projects/assignments as required.
- other duties as required.

Who You Are

An ideal candidate for the Sr. Infrastructure Engineer position is an enthusiastic, innovative and visionary employee that understands what it takes to build a vibrant community. As an ideal candidate, you thrive in a fast paced environment, and will use your extensive knowledge and experience in the field in order to navigate through complex challenges, recommend innovative and/or cost-effective solutions and meet conflicting deadlines. While you enjoy being a collaborative team member, you can successfully meet goals and deadlines with minimal supervision required.

You are someone that establishes and maintains positive relationships with diverse groups of people including but not limited to staff, consultants, members of Council and/or general public. You exercise discretion, sound judgement and diplomacy when making decisions and/or providing leadership and direction. You are able to align and integrate multi-faceted plans that enable you to collaboratively achieve goals.

What You Bring To Our Team

As the successful applicant, you must possess:

- Degree in Civil Engineering or Applied Science from a recognized university
- Licensed as a Professional Engineer (P. Eng.) in good standing with the Professional Engineers Ontario (PEO).
- More than 10 years of directly related experience with progressively more responsibility in project management including planning, design, budget preparation, procurement, scheduling and construction of infrastructure projects.
- A minimum of 5 years with an engineering consultant is preferred.
- Demonstrated experience in strategic studies such as master plans and environmental assessments.
- Intermediate level computer knowledge and skills in Adobe Acrobat and Microsoft Office Suite (i.e. Outlook, Word, Excel).

What We Offer You

- Salary: \$126,947 - \$144,258 per annum (Band 10). Salary band effective July 1, 2024.
- A comprehensive benefits and pension program to ensure that your total compensation package addresses both your work and life needs
- A hybrid work environment and flexible work arrangements where employees are empowered to do their best work in the way that works for them. This is

designated as a Remote Hybrid role. Remote Hybrid recognizes that up to 60% of job functions associated with the role can be done virtually, from a remote office. Further details on these programs will be discussed through the selection process.

We are an Equal Opportunity Employer

At the Town of Whitby, our values guide everything that we do. We celebrate our differences, which is why we are committed to building an inclusive and barrier-free environment for our team. If you need a specific accommodation during the recruitment process, please let us know, and we will be happy to provide. Any information received relating to accommodation will be addressed confidentially.

Acknowledgement will only be forwarded to those applicants who are invited for an interview.

Personal information provided is collected under the authority of The Municipal Act, 2001 and the Municipal Freedom of Information and Protection of Privacy Act.

For your safety and the safety of others, if offered a role with the Town, you will be required to submit a completed Vaccination Declaration & Request for Accommodation form with proof of vaccination, if applicable, in accordance with the Town of Whitby's COVID-19 Vaccine Policy.

Vaccination requirements are subject to bona fide medical and/or human rights exemptions, or individual preference exemption. Any request for an exemption will be reviewed on a case-by-case basis, as per our COVID-19 Vaccine Policy, and would be subject to the Town's accommodation process.

Union Affiliation: No Affiliation

Location: Whitby, ON

Hours: Monday to Friday, 8:30 a.m. to 4:30 p.m., plus additional hours as required.

Hybrid Work Model: Remote Hybrid